Office of Faculty Development

The Office of Faculty Development was established in 2009 with the following mission: To facilitate development of Department of Pediatrics faculty to be national and international leaders in scholarship, clinical care, and teaching. To accomplish this mission, we support our faculty through recruitment, onboarding, structured mentoring and educational programs, assessment, faculty diversity and inclusion and scholarship.

Since its inception in 2009, twenty-one faculty members have participated in the Katherine Dodd Scholar Program. The Dodd Program is a two-year focused career development scholars program for clinician educators.

The Hazinski Society for Junior Faculty Development was established in 2011. Currently, there are seven small mentoring groups consisting of 89 members and 11 facilitators. Its mission is to enhance career development skills for members of the Department of Pediatrics. Faculty learn skills and receive guidance in accessing resources for successful careers in academic medicine. The Society is named in honor of Dr. Tom Hazinski and continues his legacy of encouraging faculty development.

Hazinski Society Leaders presented their workshop “Habits of highly successful academicians: Making Your Grandmother (and Your Department Chair) Proud” at three national/international conferences in 2015. They have published two articles in the past two years:


Since 2011, we have presented nineteen workshops with topics related to work/life balance, education, annual reviews, setting SMART goals, time management and career development. In addition, we have produced podcasts and videos on Setting SMART Goals.

Our team is available to meet with faculty for individual coaching interviews and in group meetings to present mini-workshops on relevant topics.