Family Recruitment/ Relocation

Vanderbilt Medical School and Vanderbilt Medical Center recognize the value of having the input of each family member in the recruiting and relocation process. To this end Barbara Gregg and Associates has the pleasure of providing services and resources for each candidate and family. As soon as you plan for your second visit to Vanderbilt, Barbara Gregg Phillips or one of our consultants will contact your family and maintain an ongoing relationship until you make your decision and hopefully until you finalize your move to Nashville.

The scope of our services provided are well researched and reflect all the requests from Vanderbilt Medical School faculty families over the past decade as well as any requests which may be specific to your needs and your family. So as soon as you think you are interested in looking at Nashville and Vanderbilt, begin to go through the mental list of what you need to replicate or create in your new home if this becomes a reality for you. We address the needs of each family member including all the needs of the children and the career and personal choices of the spouse or partner.

When your personal consultant contacts your family members chosen for this conversation, you will have ample opportunity to contribute to the planning and coordination of your visit. In a sense this will provide ONE STOP shopping for all you will want to do during you visit. This will be seamlessly planned to coincide with the candidate’s schedule with the Pediatrics Department. This starts with your introduction by phone and your description of your needs and those of each family member with your top priorities for the visit.

Usually this visit will include an in depth visit to neighborhoods and real estate choices which match the profile you provide about your family-from your selection of urban to rural and all places in between. Once we have narrowed your search and discussed your needs within this arena, we can respond to scheduling preferred school visits, either in the public, independent or parochial sector, as well as child care settings. Other amenities related to the needs of your children will be addressed with community agencies, athletic activities, lessons and arts involvement et al. Additionally your department will recommend a preferred realtor with whom you will tour homes during the visit. Your children are welcome during this visit and we’ll follow your directions about schedules which will match their schedules. We can also plan ahead and secure bonded, trained child care professionals for times you want them not to be included during the visit.

In case your house does not sell as quickly as you planned, we have become proficient during recent times in locating temporary residences and accommodations for transitional needs. So keep this in mind as a possibility from the onset.

For spouses and partners considering careers in the new community our consultants serve as networking partners for connecting with agencies and corporations. We work with the Chamber of Commerce, public and private schools, Vanderbilt HR with their increased emphasis on “trailing spouses” and other appropriate entities for introductions. We also arrange interviews, as available, during the visit for the spouse or partners to explore career and hiring opportunities in their career fields. Supplying a CV or resume to the consultant is helpful for this part of the visit.

For banking and financial needs the consultant can assist you with partnering with private bankers who have an overview of all aspects of your financial package, including mortgages, direct deposits and on-line banking and other personal and family needs and wishes.

For all other needs and questions we are here!

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